

**THE UNITED REPUBLIC OF TANZANIA  
MINISTRY OF WATER AND IRRIGATION**



**EMPLOYMENT OPPORTUNITY**

**DAR ES SALAAM WATER SEWERAGE CORPORATION (DAWASCO)**

1. The Permanent Secretary, Ministry of Water and Irrigation invites applications from interested individuals to fill the vacant post of **Chief Executive Officer** for Dar es Salaam Water Sewerage Corporation (DAWASCO). Candidate should be Tanzanians with ethical standards and commitment required for Public Service.

**2. Introduction:**

Dar es Salaam Water Sewerage Corporation (DAWASCO) is a Sole Provide of water supply and sewerage services in Dar es Salaam City and parts of Coast Region. The corporation is responsible for the Management, Operation and Maintenance of Water Supply and Waste Water disposal services.

**3. Job Title:** CHIEF EXECUTIVE OFFICER

**Reports to:** BOARD OF DIRECTORS

**4. Overall Responsibilities:**

- I. Managing, Planning and Coordinating Corporation activities to provide continuous supply of water and efficient removal of waste water in accordance with international standards of service and quality.
- II. Ensuring effective overall management and supervision of all corporations' activities.

- III. Advising DAWASA on the planning and execution of new water supply and waste water projects.
- IV. Executing the services Agreement between DAWASCO and Dar es Salaam Water and Sewerage Authority (DAWASA).

**SPECIFIC DUTIES:**

- I. Abstraction, treatment, transmission and distribution of water and collection, transmission, treatment and disposal of sewerage to the prescribed service and quality standards and handling and disposal of sludge and screenings originating from such processes.
- II. Directs the formulation of policy proposals for consideration by the Board in relation to physical and financial functions of the Corporation.
- III. Reviews, regularly, actual performance against plans and budgets and submits reports to the Board detailing performance with recommendation for actions necessary to correct adverse variance.
- IV. Makes recommendations to the Boards for staffing level required by the Corporation and ensures that effective procedures are established for recruitment, training and development of staff at all levels.
- V. Ensures all corporations financial transactions are authorized and controlled in accordance with the agreed procedures and that proper system of internal controls are maintained.
- VI. Makes recommendations to the Board for fixing of water and sewerage tariffs and collects revenue thereof.
- VII. Links the Corporation with the Ministry responsible for water and sewerage affairs.
- VIII. Links the corporation with DAWASA and the City Council.

- IX. Ensures that the Corporation prepares and carries out an effective Programme of Public relations, water conservation, water protection and pricing policies.
- X. Any other functions relevant to the successful implementation of the corporations goals and objectives.

**Qualifications and Experience.**

The applicant for this post must have the following qualification:-

- Master degree engineering in Sanitary and Water Supply/Civil Engineering/Hydraulic Engineering/Water Quality Management, Management Finance or Business Administration or other related field.
- Should have proof of success in prior Leadership or Management levels of at least 10 years experience.
- Familiarization in organizational and project Management skills and ability to mult-task delegate and manage coordination of people and proper execution of projects.
- Must be Computer literacy.

**5. Duty station:** Dar es Salaam.

**6. Duration of the Post:** Four (4) years.

**7. Remuneration:** The post carries on attractive package according to the corporation pay scheme and other entitlement commensurate to the respective position.

**8. How to apply:**

Interested candidate should submit their application together with the following:

- (i) Detailed Curriculum Vitae.
- (ii) Clear photocopies of both academic and professional certificates and testimonials.
- (iii) Birth Certificates.
- (iv) Names and addresses of three (3) referees and their telephone numbers.

- (v) Prospective applicants who are employed in the Public Service should route their applications through their employers.
- (vi) The envelop should be marked on top “VACANCY FOR **THE POSITION OF CHIEF EXECUTIVE – DAWASCO**”.

**9. Closing date:** Letters of applications should reach the undersigned three weeks from the date of the first appearance of the advertisement.

Permanent Secretary,  
Ministry of Water and Irrigation,  
P. O. Box 9153,  
**Dar es Salaam.**